



Volunteer Registration Form

Minors under age 18

PLEASE PRINT CLEARLY AND LEGIBLY!

GENERAL INFORMATION:

Participant's Name: _____

Date of Birth: _____

Please Note: Everyone under age 18 will have certain restrictions onsite & you are required to fill out the back of this sheet

Home Address: _____

City: _____

State: _____ Zip Code: _____

Home Phone: _____

Other Phone: _____ (cell /work) Email: _____

Would you like to receive weekly email updates about Volunteer opportunities? Yes No

Would you like to receive occasional emails from us regarding special events? Yes No

MEDICAL INFORMATION:

Please list any medical conditions, medications or allergies:

Doctor's Name: _____ Doctor's Phone: _____

Which clinic is this Dr. associated with? _____

Do you have a preferred hospital if emergency treatment is required? If so, please list: _____

IN CASE OF EMERGENCY, CONTACT:

Name: _____ Relationship to you: _____

Phone #: _____ Alternate Phone #: _____

INSURANCE & SAFETY INFORMATION:

_____ I understand that the insurance carried by *Greater Fox Cities Area Habitat for Humanity* is secondary coverage. If injured on the worksite, I understand that I must file a claim with my primary insurance carrier before filing any claim with GFCA Habitat for Humanity's insurance carrier. **I will report any injuries occurring onsite to the supervisor immediately!**

[Please note: it is also required to fill out an accident report if any accident, injury, or "near miss" occurs]

_____ I have read *Greater Fox Cities Area Habitat for Humanity* Guidelines for Worksite Safety OR have received safety training and agree to abide by the rules listed in this policy **(for construction volunteers only).**

[If not previously reviewed, ask the site support volunteer if you would like to see a full copy of the Safety Manual]

COMMUNITY AFFILIATIONS:

Church:

Name of Congregation: _____ City: _____

Business/Service:

Place of Employment: _____

Service Club(s): _____

Signature: _____

Date: _____

Age Restrictions for Construction Volunteers:

Note: Exceptions to this policy can be made only when approved by the HFH Staff. Exceptions may include school, church, or service groups using their own insurance)

Under age 14:

Persons under the age of 14 are not permitted on Habitat for Humanity Work sites while construction work is taking place.

Ages 14 & 15:

Individuals aged 14 & 15 can do limited work on a Habitat worksite. They can paint or landscape, but should not be on site when construction is going on. They must also be supervised on a 1 adult-to-1 youth ratio and have their registration form signed by a parent or guardian.

Ages 16 & 17:

Individuals ages 16 & 17 can do general construction, but cannot help with excavation, demolition, use of power tools, or work at heights above 6 feet or on the roof. They can help with general carpentry. They must also be supervised on a 1 adult-to-3 youth ratio and have their registration form signed by a parent or guardian.

There are no restrictions for persons over age 18

IF YOU ARE UNDER AGE 18, PLEASE READ & COMPLETE:

_____ I have read the age restriction policy of GFCA Habitat for Humanity (listed above) and I agree to follow all guidelines as they are listed.

_____ I have an adult to supervise me as I work with GFCA Habitat for Humanity today.

Supervising Adult Signature & Date

Habitat ReStore Dress Code

- Tennis Shoes, Work Boots or Steel Toed Shoes must be worn when working with Greater Fox Cities Area Habitat for Humanity ReStore on the sales floor, in the on-site or off-site warehouses or on any deconstruction site.
- Wear clothes void of loose, hanging sleeves or parts.
- Avoid wearing long or dangling jewelry.
- Habitat Restore requires that clothing does not advertise drugs, alcohol, sex or violence, does not bare your midriff or does not have spaghetti straps.
- Pants must always be worn at the waist and belted if they cannot stay at the waist on their own.

Habitat ReStore Code of Conduct

It is our policy that every person at any Habitat for Humanity activity is entitled to be treated with dignity, courtesy and respect. Consistent with that policy, we do not condone:

- Verbal Abuse, insults or demeaning remarks
- Any uninvited physical contact
- The display of offensive objects, pictures or gestures
- Repeated or unwelcome flirtation or other sexually oriented discussions
- Profanity or vulgarity
-

Safety is a priority at Greater Fox Cities Area Habitat ReStore.

- Anyone acting in an unsafe manner or refusing to abide by our safety regulations or code of conduct will be asked to leave.
- The use of alcohol or drugs prior to or while volunteering is strictly prohibited.
- Headphones present a true safety hazard in a warehouse setting. We ask that you refrain from using them while you are here.
- If you have a cell phone, program an emergency contact number into your phone and label it ICE (for In Case of Emergency). This is a standard among emergency personnel and could save your life, especially if you are in a serious accident or rendered unconscious.
- Once the ICE number is programmed into your cell phone, **TURN YOUR CELL PHONE OFF.** Your full attention is needed while you are here.

Great Fox Cities Area Habitat Restore does not allow discrimination based on race, sex, creed, marital status, age, physical and/or developmental disability, color, or national origin. Discrimination will not be tolerated under any circumstances.

Greater Fox Cities Area Habitat ReStore reserves the right to dismiss anyone from an event or worksite who engages in activities prohibited by this policy and to bar such persons from coming to any of our events or worksites in the future.

Volunteering with Greater Fox Cities Area habitat for Humanity is an opportunity to learn new skills, meet new people and make a difference!

Release and Waiver of Liability for Minors (under age 18)

**PLEASE READ CAREFULLY!
THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!**

This Release and Waiver of Liability (the "Release") executed on this _____ day of _____, 20___, by _____, a minor child (the "volunteer") and _____ the parent having legal custody and/or the legal guardian of the volunteer (the "Guardian") in favor of Habitat for Humanity International, Inc. a nonprofit corporation, and Greater Fox Cities Area Habitat for Humanity, Inc., a Wisconsin nonprofit corporation, their directors, officers, employees, and agents (collectively, "Habitat).

Activities

The Volunteer desires to work as a volunteer for Habitat and engage in the Activities related to being a volunteer (the "Activities"). The Volunteer understands that the Activities may include constructing and rehabilitating residential buildings, working in the Habitat offices, and living in housing provided for volunteers of Habitat. Constructing and rehabilitating residential buildings may require the use of potentially dangerous objects, tools and electrical equipment, loading and unloading, and transportation to and from the work site. Volunteer understands that construction is an ultra hazardous activity which may require the use of power tools, and may involve excavation, demolition or working on rooftops. Volunteer understands that the Activities may require Volunteer to be a considerable distance from the ground, or to work on treacherous terrain including, but not limited to, ladders, scaffolding, and rooftops. Volunteer understands that the Activities may take place in and around a potentially unstable structure and that Volunteer should have a heightened awareness of the surrounding environment.

The Volunteer and Guardian do hereby freely, voluntarily, and without duress execute this Release under the following terms;

Release and Waiver: Volunteer and Guardian do hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat.

Volunteer and Guardian understand that this Release discharges Habitat from any liability or claim that the Volunteer or Guardian may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with Habitat, **whether caused by the negligence of Habitat or its officers, directors, employees, or agents of otherwise.** Volunteer and Guardian also understand that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

It is the policy of Habitat that children under the age of 14 not be allowed on a Habitat worksite while there is construction in progress. It is further the policy of Habitat that, while children between the ages of 16 and 18 may be allowed to participate in construction work, ultra hazardous activity such as power tools, excavation, demolition or working on rooftops is not permitted by anyone under the age of 18.

Medical Treatment: Volunteer and Guardian do hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Habitat or with the decision by any representative or agent of Habitat to exercise the power to consent to medical or dental treatment as such power may be granted and authorized in the Parental Authorization for Treatment of a Minor Child.

Assumption of the Risk: The Volunteer and Guardian understand that the Activities may include work that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, and transportation to and from the work site.

Volunteer and Guardian hereby expressly and specifically assume the risk or injury or harm in the Activities and release Habitat from all liability for injury, illness, death, or property damage resulting from the Activities.

Insurance: The Volunteer and guardian understand that, except as otherwise agreed to by Habitat in writing, Habitat does not carry or maintain health, medical, or disability insurance coverage for any Volunteer.

Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage

Photographic Release: Volunteer and Guardian do hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's Activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

Other: Volunteer and Guardian expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Wisconsin, and that this Release shall be governed by and interpreted in accordance with the laws of the State Wisconsin. Volunteer agrees that in the event that any clause or provision of the Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer has executed this Release as of the day and year first above written

Volunteer Signature & date:

Signature of Volunteer

Date

Parent/Guardian of Volunteer Signature & Date:

Signature of Parent/Guardian

Date

Witness (any adult over age 18) **Signature & date:**

Signature of Witness

Date

Print name legibly

Parent of Youth Volunteer (Full Name): _____
First Middle Last

Parent Address: _____

City State Zip

Parent Phone (H): _____

Parent Phone (C or W): _____